

# Agenda for a meeting of the Corporate Overview and Scrutiny Committee to be held on Thursday, 13 October 2022 at 5.00 pm in the Banqueting Hall - City Hall, Bradford

## Members of the Committee – Councillors

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	THE BRADFORD SOUTH INDEPENDENTS
Azam Nazir D Green Akhtar Arshad Hussain Mohammed	Nazam Loy	Stubbs	J Clarke

## Alternates:

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT	THE BRADFORD SOUTH INDEPENDENTS
Dearden Hussain Salam Wood Tait Lintern	Ahmed Clarke	Sunderland	Majkowski

## Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.

## From:

Asif Ibrahim  
Director of Legal and Governance  
Agenda Contact: Yusuf Patel  
Phone: 07970 411923  
E-Mail: [yusuf.patel@bradford.gov.uk](mailto:yusuf.patel@bradford.gov.uk)

## To:

## **A. PROCEDURAL ITEMS**

### **1. ALTERNATE MEMBERS (Standing Order 34)**

The Director of Legal and Governance will report the names of alternate Members who are attending the meeting in place of appointed Members.

### **2. DISCLOSURES OF INTEREST**

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

*Notes:*

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) Officers must disclose interests in accordance with Council Standing Order 44.*

### **3. INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Yusuf Patel - 01274 434579)

#### **4. REFERRALS TO THE OVERVIEW AND SCRUTINY COMMITTEE**

The following referrals have been made to this Committee up to and including the date of publication of this agenda.

The Committee is asked to note the referrals listed above and decide how it wishes to proceed, for example by incorporating the item into the work programme, requesting that it be subject to more detailed examination, or refer it to an appropriate Working Group/Committee.

### **B. OVERVIEW AND SCRUTINY ACTIVITIES**

#### **5. THE STONEWALL SUBMISSION**

1 - 38

This Committee at its meeting held on 14th of October 2021, requested a report on the Stonewall Workplace Equalities Index submission.

The Human Resources Director will submit a report (**Document “N”**) which outlines the process and purpose of the Stonewall submission.

#### **Recommended –**

**That the committee notes the contents of Document “N” and agrees that further updates on LGBTQ+ representation are provided as part of wider equalities reporting and updates presented to the committee.**

(Khalida Ashrafi)

#### **6. REPORT ON THE REFRESH OF THE EQUALITY, DIVERSITY AND INCLUSION PLAN 2022-25**

39 - 130

The Assistant Director, Office of the Chief Executive will submit a report (**Document “O”**) which asked Members to consider and comment on the draft plan prior to it being finalised before it is presented to Executive Committee for approval in December.

**Recommended –**

**That members provide their comments and feedback on the refreshed Equality, Diversity and Inclusion Plan 2022-25.**

(Khalida Ashrafi)

**7. CORPORATE OVERVIEW AND SCRUTINY COMMITTEE WORK PROGRAMME FOR 2022/23** 131 - 144

The Chair of the Corporate Overview and Scrutiny Committee will submit a report (**Document “P”**) which includes proposed items for the Corporate Overview and Scrutiny Committee work programme for 2022/23.

**Recommended –**

**(1) That Members consider and comment on the areas of work to be carried forward into the municipal year 2022/23.**

**(2) That Members consider any detailed scrutiny reviews that they may wish to conduct.**

(Mustansir Butt - 01274 432574)